

College of Humanities, Seoul National University

2026 Fall Faculty Recruitment Notice

1. Field of Recruitment and Number of Openings

□ Full-time Faculty Members

Department (Division)	Field of Recruitment	No.	Note
English Language and Literature	Cultural Studies or Gender and Sexuality Studies	1	
Hispanic Language and Literature	Latin American Literature	1	
Linguistics	Field Linguistics/Typology	1	
Linguistics	Phonology	1	
Korean History	Ancient Korean History (Northern History)	1	<u>1 in 2 of applicants should NOT be a graduate of the undergraduate program of Department of Korean History of SNU</u>
Korean History	Buddhist History or Cultural History of Goryeo Dynasty	1	
Western History	History of Modern and Contemporary Europe	1	

2. Applicant Qualifications

Applicant shall possess a Doctorate Degree obtained prior to the application period for Full Time Faculty Appointment (Second Round, Year 2026) and shall meet all grounds for qualification.

※ By “possessing” a degree, we do not recognize those in “ABD (all but dissertation)” status or those who are yet to formally receive their degree after their Dissertation Assessment

3. Period of Appointment (Contract)

Please refer to Regulations Governing Faculty Policies, Procedures, Guidelines of Seoul National University
(available in the Notice section at <https://facultyrecruitment.snu.ac.kr>).

4. Application Review Process

A. Applicants shall be selected and evaluated in stages, based on judgment of personal specification (essential qualifications, recent publications for review; full list of research achievements (Overall research achievements), public presentation (lecture), and teaching and research plan.

B. The following states the details of each stage:

1) Preliminary Review (Stage 1)

- A) Relevance to the field of specialization
- B) Consistency between academic credentials and submitted documents

2) Major Field Review (Stage 2)

- A) Research outputs within the past three years
- B) Full List of Research Achievements (Overall Research Achievements)

3) Screening Interview (Stage 3)

- A) Open presentation;
- B) Teaching and research plan.
- C) Aptness for appointment.
- D) Consistency between career history and submitted documents

5. Application Documents

Item	No. of Copies	Details
Application for Open Faculty Recruitment	1	· Fill out the information on the online faculty recruitment system · Confirm if the education and employment information is consistent with the details on the relevant certificates. ※ Online application system: https://facultyrecruitment.snu.ac.kr
Research Publications for Review	1 file for each publication	· Publications should be uploaded as PDF files to the online faculty recruitment application system (hereafter referred to as "the System") with the journal/book's full list of contents and bibliography that may verify the publishing or printing of the publications. · To be submitted are research output whose recognized sum fall between 200 to 400 points (the sum cannot exceed 400) and which individually are (confirmed to be) all published within the three years' period from the termination of application period.(since October 1 2023) · Those who wish to submit monographs or Doctorate Degree Dissertation shall upload one copy on the System and if it is not available, submit two printed copies to the Academic Affairs Office, College of Humanities, SNU ※ We prefer to receive online submissions to the System. However, in unavoidable circumstances, files can be sent by e-mail or as printouts. (The applicant should reach the person in charge in advance) ※ If a PDF file downloaded from scholarly databases include bibliographical information or table of contents, that version may be submitted. ※ Finalists for appointment shall submit original copies of all electronically submitted research publications. · Recognized Publications - Academic books - Translations - Articles appearing in academic/scholarly periodicals or collected works - Editorial Works - Doctorate Degree Dissertation ※ For editorial works, the applicant must have participated in both editing and writing of the academic book. ※ Only research achievements that have already been published, officially accepted for publication, or confirmed for forthcoming publication will be

Item	No. of Copies	Details
		recognized. ※ The research output written in a foreign language(excluding English) must be accompanied by a Korean or English summary(at least 3 to 5 pages, which cannot be replaced with abstract). · Points awarded : - Single-authored 100 - Written with one other writer (total 2): 70 - Written with two other writers (total 3): 50 - Written with three or more other writers (total 4+): 30 ※ Even in a case where the work is written by multiple authors, if the applicant worked as corresponding author (first author), the work is worth 70 points ※ Editorial works are recognized only if the applicant contributed both in terms of writing a chapter and editing the book. The chapter will then be subject to the above standard (100 points for single-authored and so on). ※ In order to submit works that are forthcoming (not yet officially published), the applicant must enclose a certificate of publication. Refer to the table below for details regarding forthcoming publication. 1. Applicable works are those that are fully reviewed and are pending the final process of publication at a set future date. ※ Works will not be recognized if the final version contains any changes to the material. 2. Certificate of Publication shall include ALL the following information - Set date of publication (year, month, date) - A statement that certifies that the forthcoming work is identical to the work that the applicant submitted. - A signature of the publisher/person in charge of publication 3. If an applicant who has included a forthcoming publication with a certificate for publication becomes shortlisted, that material must be published before the College of Humanities HR committee convenes on Novemver 30, 2026 in order to be counted valid (a corroborating document must be submitted)
Full List of Research Achievements (Overall Research Achievements)	1	· Files of research and publication record uploaded to the System for online application. · A comprehensive list of publications stating the title, date of publication, name of periodical/publication (in which the article appears), type of publication. All works shall be those produced during the period ranging from entrance into the Graduate School to the termination of application period, and already published, or are to be published before November 30, 2026. ※ Category: Exhibit is applicable only to those in physical education and arts field. ※ <u>Please download the file format by SNU in the System or the recruitment notice on the website.</u> ※ The list must be made using the excel file format provided by SNU. Applicants take all the responsibility if not submitting the list in designated file format provided by SNU.

Item	No. of Copies	Details
Certificates of Education, Academic Performance, and Employment	1 for each	- The scanned files of certificates should be uploaded to the System. ※ Please submit the degree certificates and transcripts for all degrees obtained, from a bachelor's degree to a doctoral degree. - If the date of entrance is not specified in the academic transcript, the applicant should submit a Verification Letter from the university specifying the date of entrance. - Employment for which an official certificate cannot be provided should not be included on the online faculty employment system. - An employment certificate issued in an overseas country should specify the job position (rank), duty, type of job (full-time, part-time, all-day, half-day, etc.), payment (annual salary, etc.), and period of work (date). ※ Notarized translation should be attached for all certificates not written in English. ※ Original copies of all certificates should be submitted at the second screening stage (public presentation and interview) (submission schedule to be announced).
Research and Teaching Plan	1	Upload a file of the research and teaching plan to the System. - Free format. Unlimited number of pages.
Letters of Recommendation	1 for each	- Letters of recommendation (from more than two of the same the field) - The recommendation letter must include the following details and be submitted as a non-editable file, such as a PDF or JPEG (highly important!!). ※ Applicants must inform their referees in advance about these requirements. Date and Signature of the referees. Recipient/addressee shall be HR Committee at College of Humanities, SNU ※ Do not set the administrative personnel as the recipient. An explicit mention that the recommendation is for the application for the 2026 Fall Full-time Faculty Recruitment of College of Humanities, SNU - Referees who write the letters must be identical to those listed on the online application system ※ Recommendation letter submission guideline - Recommendation letter submission process has been changed into the following manner. For those who have submitted applications in the past, please make sure that you follow the new submission guideline - Applicant fills out the referee information in the application system and click on the button "request recommendation letter". - The system will send out a request mail to the stated referee's email address for recommendation letter. - The referee, following the link provided in the request mail, will log into the website for recommendation letter submission. Upon successful uploading, the applicant can check the status (and time) of recommendation letter submission. ※ Contents of the recommendation letter will be made accessible only to the designated College office personnel. ※ Referee must upload the letter in a non-editable file format such as PDF and JPEG. ※ Referee can only submit the letter following the authorization link provided in the request email sent by the application system. No other means of submission such as mail and electronic mail will be acceptable. ※ Recommendation Letter Submission Period : September 9(Wed.) 10:00 to September 29(Tue.) 23:59 KST

Item	No. of Copies	Details
Envelope Cover	If necessary	· If an applicant submits a book or doctoral dissertation as research publications for review, a photocopy should be sent via mail. The form on the last page of the present notice should be used.

※ Please refer to the separate online submission manual for upload details

※ All files shall be uploaded online by the deadline and **applicants are responsible for all the errors, omissions and inappropriateness in the application materials uploaded on the System.**

※ Editing/Adding of files after the period is fundamentally not possible, so the applicant is asked to make sure details (file names, versions, etc) are all correct when uploading.

6. On-line Application Period and Relevant Notices

A. Period of Application: **September 9, 2026(Wed.) 10:00 to September 29(Tue.) 10:00** <The system closes>

- ※ The application scheme will be online. Therefore, materials uploaded online are not to be submitted in person excluding the required copies of academic books or doctoral dissertations submitted for review.
- ※ The applicant is advised to do so himself/herself by contacting Ms. Dohee Kim at the College of Humanities after confirming his/her application online. Please make the contact at least **one or two days prior** to the deadline for practical reasons.
- ※ Please be reminded that the office's responses to your questions will be delayed over weekends and holidays
- ※ Please send your copy of academic books or doctoral dissertations submitted for review to the following address:

◎ Address:

Office of Academic & Student Affairs, Building 8 Room 403, College of Humanities, Seoul National University, 1 Gwanak-ro, Gwanak-gu, Seoul, 08826, Republic of Korea)

7. Scheduled Faculty Appointment Date

- **Expected to be March 2027**

8. Notification of Result

Applicants will be individually notified after the review process according to the personnel affairs regulations of SNU.

9. Miscellaneous Details

A. Applicants may not apply to more than one field of recruitment within the same round of the SNU open recruitment. If an applicant submits multiple applications within the same round, all applications will be deemed invalid and excluded from evaluation.

- However, applicants who apply to a semester-based position in the 2026-2 round and are confirmed to be eliminated at Stage 1 or not selected as the final nominee for appointment may apply to another field with a one-year recruitment cycle within the same round.

B. Applicants applying to fields with a one-year recruitment cycle may not apply to other

fields in the 2027-1 round until the evaluation process for their applied field in the 2026-2 round is fully concluded.

- C. Requests for recommendations can be sent online to the referees entered in the application form. The referees can directly upload their letters of recommendation by accessing a separate website. (The letters of recommendation should be submitted by the due date. The applicant is responsible for any recommendations that have not been registered before the due date.) Applicants must inform their referees in advance of the required contents and file format for the recommendation letter.
- D. According to Article 9 of the Regulations Governing Faculty Policies, Procedures, Guidelines of Seoul National University and other relevant appointment regulations, no appointment may be made in the given round in the absence of an appropriate applicant. Subsequent Faculty appointment date may be adjusted accordingly.
- E. Even after recruitment, if the applicant is found to have deficiencies in eligibility, qualifications, or research achievements under Article 5-2 and Article 19 of the Regulations Governing Faculty Policies, the appointment may be canceled.
- F. Other details that are not specified in the present notice are in accordance with the SNU's regulations relevant to personnel affairs and faculty recruitment process standards.
- G. As soon as the applicant is notified as a second-round evaluation candidate or a final-stage candidate, the original copy should be submitted or become available for confirmation with the submitted photocopy. (**Notarized translations should be attached for the diplomas, academic transcripts, and certificates of employment issued in a foreign language other than English.**)
- H. If application documents and application qualifications are not completed by the deadline, the applicant will be excluded from the final list of applicants, and the submission will not be approved. Only applications submitted with all required documents, including research publications and letters of recommendation, will be accepted (about two or three days are needed to confirm formal acceptance of submission after the deadline.).
 - ※ As the recruitment screening process begins after submission approval, the details of screening are not individually notified to applicants.
- I. Upon request, applicants can have their original documents and certificates returned. Dates for request are from **February 1. to 28., 2027**
(One of the two submitted hard copies, however, may be difficult to be returned due to damages in making extra copies for review.)
- J. For other detailed information, contact the Office of Academic & Student Affairs of College of Humanities (Ms. Dohee Kim, dkim12@snu.ac.kr).

September, 2026

Dean of College of Humanities,
Seoul National University

The present notice is provided for the convenience of international applicants. If any conflicts arise between the Korean and English texts, the Korean text shall prevail as authoritative.

Sender

- Name of applicant:
- Recruiting department (division):
- Field of recruiting:
- Address:

2026 Fall New Full-Time
Faculty Recruitment for
College of Humanities of
Seoul National University

Recipient

Office of Academic & Student Affairs, Building 8
Room 403, College of Humanities, Seoul National
University, 1 Gwanak-ro, Gwanak-gu, Seoul, 08826,
Republic of Korea

Dohee Kim(김도희),
in charge of new full-time faculty recruitment